

Risk Assessment Form (RA1)

Department:	Service: Primary School	School: Whitley Memorial Primary School
Activity: Schools opening from during COVID19 pandemi	ic Site:	•
Version 5.1: Updated 21 January 2021 (See orange coupdates; also recorded in Document History) Also read: See H&S FAQ document- Local Restrictions tiers - What you need to know National Rules To be read in conjunction with Restricting attendance during the national lockdown: school for all schools in England January 2021: https://assets.publishing.service.gov.uk/government/uploads/attachment_data/file/950510/School_national_restriction pdf To be read in conjunction with NCC Health and Safety Budidance for full opening: schools (currently superseded guidance) Guidance for full opening: special schools and other spectocal Restrictions tiers - What you need to know; National Rules	Gordon Terrace Bedlington Northumberland NE22 Lockdown ools Guidance ads/system/uplo tions_guidance. llletin and by lockdown sialist settings,	·
People at Risk: Staff, pupils, visitors, volunteers, parents, contractors	Existing service/task s government/Public He	n: guidance on completion: risk assessment form specific risk assessments and guidance provided by the ealth England and internally at NCC. The provided by the earth of the bottom of the earth of
Name of Person Completing Form: Claire Gray	Job Title: Acting Headte	acher Review Date: Weekly
Date: 04/01/21		This is a working document and will be

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reviewed and amended regularly. (Subject to change.)

In line with National Restriction Guidelines Whitley Memorial Primary School is open to Critical Workers, Vulnerable children and fully open in Nursery during National Lockdown Jan 2021. (https://www.gov.uk/guidance/national-lockdown-stay-at-home#going-to-school-or-college)

Hazard	Risk	Initial Rating L, M, H	Existing Control Measures	Final Rating L, M, H	Additional Action Required (action by whom and completion date – use separate Action Plan if necessary)
Prevalence of mutant Covid19 strain (VOC-202012/01) in the community	Higher risk of transmission.	Н	The school remains open for vulnerable children and the children of critical workers only [except for nurseries which remain open to all children). All other children are being taught by means of full-time remote education thus reducing numbers attending school and the potential for contact mixing. This is part of a national lockdown which came into force on 5 January 2021 and will be in place until at least February half term. Considering the above, the Covid control measures in place at the school have been reviewed and the school risk assessment updated and will be robustly followed and enforced. This includes reviewing: • bubble groups including staffing, supervision and support Where possible, group sizes should be kept small (especially in groups of younger children where social distancing isn't always achievable). • classroom layout (with reduced numbers) to	M	Clinically Extremely Vulnerable (CEV) staff are working from home (see existing section on p4 of this document) in line with national guidance. CEV pupils are being educated from home. The individualised Risk Assessments previously put in place for those staff who are 'clinically vulnerable' (CV), pregnant or from a BAME background as well as those living in a household with someone who is clinically extremely vulnerable (CEV) are reviewed and adjustments made to reduce the risk of transmission as appropriate. CV/pregnant staff should be supported to work from home where their role allows this. This may also need to be considered for staff from a BAME background,

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			achieve better social distancing (where possible) • Cleaning regimes [consider enhanced frequency] • hand hygiene arrangements • What activities can take place The amended risk assessment is shared with staff and will continue to be reviewed and updated. Staff have an opportunity to feed into this review.		depending on their risk assessment. Individual Healthcare Plans for all pupils are reviewed where appropriate [see also model risk assessment for CV/CEV pupils] Essential maintenance/testing as detailed in row below) continues to be undertaken.
Inadequate testing/maintenance and fire safety arrangements during the covid19 pandemic School re-opening after building work	Equipment / system failure leading to enhanced physical or biological risks to people	M	Statutory testing and maintenance, such as water hygiene testing/flushing, lifts, gas supply/safety, fire alarm system, emergency lighting, fixed electrical installation, play/sporting equipment have taken place and maintained as normal during the Summer break. Wall mounted fan convector coil heating systems - All schools have been contacted directly by the NCC Property Services team to identify buildings with this type of system - an inspection of these systems will be carried out to ascertain if further maintenance is needed. See FAQ for further details or contact Property Services or your heating maintenance company for further advice. Advice has been sought by HT from Property Services and all units cleaned and sanitised, as recommended, before turning on. Units have had filters changed and units cleaned December 2020 by Acrol Fire doors are always operational and fire evacuation procedures have been reviewed and allow for social distancing as appropriate. Fire evacuation procedures have been reviewed and a	L	Provision is in place to make adjustments and revisit fire drills Fire risk assessment reviewed and associated modifications / additional measures implemented to maintain an effective fire strategy (e.g. escape routes, doors held open etc). Any changes to the fire risk assessment have been communicated to all staff. Training Day – 1/9/20 [See H&S FAQ document for further information on carrying out fire drills].

additional, suitable indoor clothing to be worn: • Parents have been informed that children are allowed to wear an extra fleece etc. School hoodies have been sourced for parents to buy from Emblematic

An inspection of wall mounted fan convector coil heater has been carried out through NCC Property Services 16/10/2020 and heaters can be used if the rooms are ventilated.

Staff are reminded (All of following bullet points:)

Ventilation:

- Heating systems should be on in classrooms to prevent the temperature falling below 16 degrees Celsius.
- General principles when using natural ventilation include opening windows.
- In cooler weather windows should be opened just enough to provide constant background ventilation
- Windows to be opened more fully when unoccupied to purge the air in the space; during break and lunch
- Back door in KS2 communal areas to be open fully at playtime and lunchtime.
- Internal classrooms doors to be open at all times. As all classrooms have external doors for means of escape during a fire, this has been risk assessed as acceptable at this Covid time.
- Windows in communal areas to be opened. Staff have been assigned to this task.
- Rooms should, where possible, be fully ventilated for at least 15 minutes prior to and

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			following use at playtimes and lunchtimes. As classroom doors are opened to allow children in, this will allows classrooms to be ventilated in the morning Opening high level windows in preference to low level to reduce draughts Rearranging furniture where possible to avoid direct drafts.		
Inadequate safety management documentation (policies, risk assessments etc)	Increased risk of contracting Coronavirus through lack of planning.	M	The arrangements in the Covid19 risk assessment are monitored and kept under constant review. Weekly SLT meetings are held to discuss and record any necessary changes. (See weekly update sheet) Relevant policies, procedures and other risk assessments have been reviewed and updated by SLT and relevant co-ordinators and shared with all staff and relevant outside agencies (eg NCC peripatetic teachers, sport coaches- NUFC/cricket/rugby.) Arrangements are monitored and kept under review, with staff given the opportunity to comment and feedback on arrangements through email, text or during staff/TA/SLT meetings. New procedures have been documented for: Individuals becoming Covid symptomatic on site or the school becoming aware of someone symptomatic who has recently attended the school. Responding to localised lock down and subsequent school closure e.g. arrangements for remote learning/working (Separate policy). Responding to an outbreak of Coronavirus - see section below. Staff who feel it necessary to use Health and Safety	L	Advice will be provided directly from the NCC public health team. The Northumberland Local Outbreak Prevention Plan is also available on the County Council webpage. Arrangements monitored weekly at SLT meeting. SLT to devise remote learning plan with staff- Sept.20

			Section 44 to discuss their concerns with HT to see if the concerns can be resolved.		
Contact with others who may have Coronavirus Inadvertent transmission to others	Exposure to live virus resulting in contracting Coronavirus. Exacerbation of existing medical conditions.	Н	Staff who are 'clinically vulnerable', pregnant or from a BAME background, are able to return to work and an individual risk assessment is in place for these individuals. This includes those living in a household with someone who is clinically extremely vulnerable. Pregnant staff are instructed to take particular care to practise frequent, thorough hand washing, and cleaning of frequently touched areas. As part of their risk assessment, it should be considered whether adapting duties and/or facilitating home working may be appropriate to mitigate risks. Staff Staff who are 'clinically extremely vulnerable' are working at home when advised to do so by the Government/NHS during periods when national restrictions are in place [see note in Document History in relation to NCC employed staff] Under National lockdown restrictions CEV staff have been asked to work from home and not attend work. An individual risk assessment is in place for each staff member recording the details of their medical condition and what reasonable adjustments have been made to their job role prior to the staff member returning to school. Advice is sought from the school's own HR/Occupational Health provider where necessary and always for staff who have previously been shielding. [schools in the HR SLA should forward these in the first instance to Schools.HR@northumberland.gov.uk] During this period of Lockdown CEV staff will not be able to attend school to work if government advised.	M	See: COVID-19: guidance on shielding and protecting people defined on medical grounds as extremely vulnerable See generic school risk assessments for clinically/clinically extremely vulnerable staff Pregnant workers model risk assessment (to be completed in conjunction with the above assessment for vulnerable staff). [Schools should be aware that pregnant women from 28 weeks' gestation, or with underlying health conditions at any gestation, may be at greater risk of severe illness from coronavirus (COVID-19).] See also: Advice for Pregnant Workers BAME risk assessment Head teachers/Senior managers have asked staff to update them immediately if their situation changes.

(See Gov guidance)

Clinically vulnerable staff are able to attend work. HT to discuss each case and for staff to work from home or have reduced hours if possible. Outside of this time. their job role and activities have been reviewed to ensure they are able to socially distance from others.

CV dinner staff to work in Year 5 group with oldest children and to socially distance from them.

Pregnant staff are instructed to take particular care to practise frequent, thorough hand washing, and cleaning of frequently touched areas. As part of their risk assessment, it should be considered whether adapting duties and/or facilitating home working may be appropriate to mitigate risks.

All our current pregnant staff to work from home and not attend the work place as 28 weeks plus.

Advice is sought from the school's own HR/Occupational Health provider where necessary and always for staff who have previously been shielding.

Staffing levels are constantly reviewed to ensure adequate levels are in place at all times and that children with additional needs are provided for in line with their EHCP and individual risk assessments.

Children

Children in clinically vulnerable and clinically highly vulnerable health categories (as defined by PHE quidance)

During lockdown CEV children to work from home. For those pupils in the CEV category, an individual risk assessment has been carried out in consultation with

The potential risks from COVID-19 to children and young people who have an EHCP/additional educational support needs have been assessed in light of individual circumstances including any underlying health conditions. This has been on an individual basis with advice from an appropriate health professional where required. Assessments have been prepared by the SENCO in writing and have been regularly updated. Staff have been consulted/trained on any resultant measures to be introduced. Northumberland EHCP planning Tool and Risk Assessment Where children have an Individual Healthcare Plan, arrangements have been made to ensure that any adults supervising the child understand and are familiar with the plan and have received any training that is indicated to care for the child Guidance for full opening: schools -Annex B: education, health and care (EHC) plans Guidance for full opening: special schools and other specialist settings: Annex A

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Where there are concerns about the

the child's parents and the relevant healthcare professional(s). Advice from health professionals/GP involved in the child's care is essential in these circumstances. Individual Healthcare Plans for all pupils are checked by SENCO and HT to ensure they are up to date and include advice from the relevant health professional, where appropriate [see also model risk assessment for CV/CEV pupils]

All Visitors/Contractors

Anyone over the age of 12 to wear a facemask at all times when on the school site both externally and internally.

Only essential visitors allowed in school during lockdown, including any work to do with SEND and vulnerable children.

No external teachers at this time, including Music, PE and NTP provision.

Visitor contact information is retained for 21 days to support the NHS test and trace programme (Visitor Audit/Questionnaire This should include details of all visiting staff.

All adult visitors to sanitise hands, wear face masks and complete test and trace form. Visitors advised to scan QR codes which are sited in different areas of the school grounds.

General Nursery

- Numbers are limited to a max of 12 children per session
- Staff advised to wear face shields

health provision for a child or young person, urgent advice must be sought from a healthcare professional.

When making appointments, contractors/visitors are briefed on the requirements for social distancing and PPE and not to attend school if displaying symptoms of COVID19.

Contractors/visitors are only admitted to school if essentail. Visits are held when school is closed to children if at all possible.

Notices and information displayed in school

The location of items (e.g. signage, hand sanitiser, lidded bins in classrooms and in other key locations) is reviewed and cited with regard to site specific circumstances to ensure ease of use.

Track and Trace records kept in office.

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 Staff to minimise contact with children whenever possible Only EYFS in hall for dinner
Staffing working in set year group classes and will remain in that class when at all possible
General Years R- Y5
General measures which been applied within school
grouping children together in year groups (including mixed Y3 and 4) during lockdown to reduce numbers
Aim for no more than 12 children in a classroom to maintain distancing of 1 to 2 metres apart. (guidance 15 children)
Children's desks to be set so children are 1 to 2 meters apart and as far apart as possible.
Children to be 2m from adults.
Children to use own stationary etc
Children to play apart at playtimes
Only EYFS in hall for dinner
Dinner staff to take food to classes to prevent children entering hall
Staffing working in set year group classes and will remain in that class when at all possible

 avoiding contact between groups arranging classrooms with forward facing desks staff maintaining distance from pupils as much as possible and other staff at all times (except exceptional circumstances) parents to contact school via remotely or by letter to avoid directly speaking to teachers. Parents have been reminded via Facebook and newsletters 	
social distance signage around school for parents and distance marking	
Staff meetings to be virtually from classrooms or home.	
PPA to be held virtually from home.	
School mobile phone purchased for staff to use.	
Parental Consultations to be held via phone call.	
Staff communicate to children regarding social distancing / personal hygiene etc. Government guidance on is followed. <u>Guidance for full opening: schools</u> Children reminded of lockdown measure and the need to socially distance from each other.	
Key issues include:	
Staff who can work from home have been put on a 2 week rota, to allow sufficient coverage in school and keeping the class sizes small. This is subject to change.	
Anyone displaying any symptoms of coronavirus are	

not permitted on the premises.

Social distancing of 2m is applied throughout the school <u>where possible</u>. (See below- social distancing)

Seating/desk arrangements have been identified in offices and School Business Manager to work from home when possible, i.e workstations are socially distanced, & space has been allocated around equipment, such as printers.

Staff have been allocated different toilets and kitchen facilities. Cleaning and sanitising equipment have been provided and signage to remind staff to clean areas after themselves.

Reception/waiting areas are marked to identify social distancing and a process is in place for handling essential visitors to the site, for example, visitor passes are wiped down with disinfectant. 2m distance marking has been put on floor in reception area. Office staff to wear masks to talk to visitors. Visitors book and Test and trace forms on table away from reception window. Pens cleaned between use.

Pupils clean their hands regularly, including when they arrive at school, return from breaks, change rooms, before and after eating, after sneezing or coughing. Washing hands thoroughly for 20 seconds with soap and water and or use of alcohol hand rub or sanitiser.

Hand washing is preferable over hand sanitiser, so where possible a rotas have been set up for small cohorted groups to use the facilities separately. This should also be factored in when planning timetables/lunch times/arrivals/departures. Hand sanitiser are also be made available in classrooms without hand washing facilities and in other key areas -

The <u>e-Bug Coronavirus website</u> contains free resources for schools, including materials to encourage good hand and respiratory hygiene

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main reception etc.

Hand sanitising stations have been situated outside classroom doors for supervised use at play time and when arriving in morning.

Ensuring good respiratory hygiene - promote the 'catch it, bin it, kill it' approach. Disposable tissues are provided along with lidded bins for used tissues and other waste. These are emptied twice a day. This waste is double bagged and disposed of.

Face coverings are worn when required under national or local rules (in areas classed as High or Very High risk) or where use- all staff have been asked

Children will not wear face masks in school.
Arrangements have been put in place for safe disposal/storage of face coverings if worn.
Arrangements have been put in place should a pupil arrive wearing one - disposable masks to be put into a bin bag in a lidded bin, reusable covering to be placed by the pupil into a bag to take home. Each class to have nappy sacks to be used. Disposed of in lidded 'catch it' bins. There is a separate RA for use of face masks available on request.

All parents/ visitors and staff to wear facemasks in school outside yard area.

All staff to wear facemasks at door when greeting at drop off and pick up times.

All visitors in the school building need to wear mask in communal areas.

Staff may wear facemasks in classrooms if appropriate to individual risk assessments and if it helps their mental health but must be mindful of adults and

			children with hearing difficulties. Staff have been advised to wear at least a face shield in the classroom (optional) All staff to wear 3 ply paper face masks when not in their own classroom eg in corridors, kitchen areas, toilets, including when in shared areas with or without children. They may only be removed for eating and drinking. Cleaning frequently touched surfaces often using standard products. Minimising contact and mixing by altering, as much as possible, the environment (such as classroom layout) and timetables.		
All teaching/classroom activities; early years, primary and secondary	Contracting coronavirus - staff and pupils, passing onto vulnerable persons	Н	Cohort (bubble) Groups (see also H&S briefing for Heads) The school has cohorted groups so that staff and pupils generally only mix with others in a consistent group and keep away from other people/groups as much as possible. Contact with other groups is brief and transitory only. Group sizes are kept as small and consistent, as possible, taking into account delivery of the curriculum, and are detailed below (See above) Children will remain in individual class bubbles as much as possible and the same staff as much as possible. Staffing rotas have been reviewed to ensure that this happens. Any staff who move between classrooms must ensure distancing from both children and adults. No peripatetic lessons during lockdown (A record is kept of staff/pupils within each group and any close contact between different groups	L	Review Guidance & Checklist: Guidance for full opening: schools Planning guide for early years and childcare settings Protective measures for holiday and after-school clubs, and other out-of-school settings during the coronavirus (COVID-19) outbreak After-school provision has resumed Further guidance is available below: Guidance for full opening: schools - Wraparound provision and extra curricular activity Access rooms directly from outside where possible. No sharing of stationery etc. Children have their own equipment of regular

	in the event of an outbreak of Covid19).	use/ personal equipment
	Social Distancing	
	Nursery	
	In line with Government guidelines, Nursery is	
	fully open. It is accepted that social distancing	
	cannot always be achieved in Nursery however,	
	it should be applied between staff and children	
	as much as possible.	
	In Years R-Y5 the school is only open to Key	
	Workers, and Vulnerable children, social	
	distancing of staff and children should be	
	robustly implemented. It is accepted that social	
	distancing cannot always be achieved in	
	Reception however, it should be applied	
	wherever possible.	
	,	
	The general arrangements below have been put	
	in place to mitigate the risk where distancing	
	cannot always be achieved.	
	General arrangements	
	 Pupils taught to adopt good hand and respiratory hygiene, to maintain suitable distancing (where 	
	possible) and to report if they are unwell.	
	Staff explicitly supervise health and hand hygiene	
	arrangements for younger children and those with	
	additional needs. Measures are in place to ensure	
	more independent older pupils are following good	
	hygiene practices.	
	Staff informally monitor for presence of symptoms. Pagular planning initiated (and helpsy)	
	 Regular cleaning initiated (see below). Where possible the same teaching staff work with 	
	the same groups	
	 Where possible, the same groups are taught in the 	

same classrooms or where this isn't possible, are assigned 'zones' within the building ie tables in shared areas for interventions. This limits the amount of movement around the school and potential contact with other groups. Reception and Nursery are now two separate bubbles

- The same desks are used by the same pupils each day and desks are front facing, with pupils sat linear maintaining a 1m/2m distance. Circular tables have been taken out of use.
- Timetabling has been reviewed to stagger school activities (PE, Outdoor Learning, break times, lunch, pick up/drop off) to reduce movements and incidence of group mixing, including parents.
- Equipment use has been revised and measures to prevent simultaneous (as well as cleaning, below) use and reduce consecutive use have been introduced.
- Areas will be well ventilated, doors propped open (where safe to do so, taking into account fire safety and safeguarding) to limit use of door handles.

Sport and physical education

- Only activities whose national governing bodies have developed guidance that has been approved by the government are undertaken.
- Outdoor sports should be prioritised where possible, and large indoor spaces used where it is not.
- Inter-school activities are suspended.
- Equipment thoroughly cleaned between each use by different individual groups.
- Activity venues reviewed and outdoor sports are prioritised where possible, and large indoor spaces used where it is not.
- Ventilation is maximised in accordance with the

PE activities are carried out in line with local and national restrictions - refer to 'Physical Activity in Schools' section of <u>Guidance for full opening: schools</u> (which signposts to all relevant other publications).

Schools consult government approved list of activities available at: return to recreational team sport framework.

Active Northumberland Schools at Home have three YouTube videos available. They are an online

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	arrangements stated above. • Work with external coaches, clubs and organisations for curricular activities are subject to specific risk assessment to confirm that arrangements are safe and appropriate. Extra-curricular activities (i.e. before and after school clubs) are reviewed and only proceed where; a) it is necessary to support parents with work related activity, training/education or for the purpose of provision of respite care, and b) risk assessment confirms that arrangements are safe and appropriate.	resource for children working remotely, require no equipment and are led by Active Northumberland instructors. The links are as follows: • 8-12s - https://youtu.be/wGF-ahJ110A • 13-16's - https://youtu.be/btEjeYDRz3E Dance - https://youtu.be/ihghJ-e4k9Y .
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Use of shared learning spaces by different cohort (bubble) groups and teaching of practical activities	Contracting coronavirus - staff, pupils, public	Н	In addition to the arrangements above, the following measures are in place for use of shared learning spaces/teaching of practical subjects: • Activities undertaken are reviewed to allow teaching to take place in usual/assigned class space wherever possible. • ICT suite not to be used at this current time by children. Laptop/ Ipad trollies to be used on a daily rota and computers cleaned between classes. • New laptop trolley and laptops purchased to allow one for each key stage. • Those teaching subjects to a range of groups maintain social distancing and remain at the front of the class. • PE from outside agencies cancelled if can't be outside due to weather • Only PE in hall- Yoga Year 1 • No singing or blown instruments in school • No peripatetic lessons • NO outside PE providers Staff have reviewed lesson plans and risk assessments are in place for use of practical areas and for activities taking place e.g. PE, music, domestic science, art etc	L	Schools must only provide team sports on the list available at return to recreational team sport framework Outside providers; Newcastle United Foundation, provide their own risk assessments which have been reviewed by school staff. PE activities are carried out in line with local and national restrictions - refer to 'Physical Activity in Schools' section of Guidance for full opening: schools (which signposts to all relevant other publications). Music - activities are undertaken in line with Guidance for full opening: schools and working safely during coronavirus (COVID-19): performing arts. A separate risk assessment is in place. National/local rules in place in relation to performances in front of audiences are being followed [during national lockdown and in Tier 3, these are not permitted (see H&S FAQ document)] Science - practical work is in line with CLEAPSS Guide to doing practical work during the COVID-19 pandemic. Risk assessments are in place.
Use of communal areas - toilets, corridors, sports	Contracting coronavirus - staff pupils, visitors,	Н	Class changeover/break times are staggered to reduce the level of circulation throughout school. (Specific year group doors have been assigned)	М	When reviewing areas/spaces consider:

halls, dining hall,	parents/carers	Halls, dining	areas and internal	and external sports	Widening routes where possible.
outdoor spaces		facilities can	be shared as long	as different cohorted	Removing unnecessary obstacles.
			t mix (and especia		
			ner) and adequate		Signing and communications:
		group use tal	kes place. At this c	urrent time only EYFS	- markings/signage at entrances
		eating in hall	in two separate gro	oups	- movement intersections.
					- encouraging people to wait and
				e place with individual	allow others to pass
				om spaces rather than	Enlarge access and exits.
				nt classes together into	Accommodate extended queuing:
				assemblies take place	- Defined queue areas
		weekly led by	the HT.		Deliveries.
					People with additional needs.
			are staggered. Ch		Use of lunchtime supervisors
			entering in their co		
		.,		vith this). Different	
			s are kept apart. A s. Tables cleared b	Il lunches to be eaten	
				al times except EYFS.	
		per table	ilui c i i to sit socially	distanced in riali, 2	
		, ,	ave heen assigned	d to a class bubble.	
			ing hired to aid at o		
			o take meals to chi		
		Year group	Lunch time – in	Start & return class	
		Tour group	the hall by this	times	
			time		
		Nursery	11.30 am	Finish at 11.30 –	
				return at 12.15pm	Year groups have allotted toilets
	Reception	11.45 am	Finish at 11.30noon –		
			return at 12.45pm		
	Year 1		Finish at 12.00noon –		
				return at 1.10pm	
		Year 2		Finish at 12.00pm –	
				return at 1.10pm	
		Year 3, 4, 5		Finish at 12.05 (Y3&4) 1	

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			12.15 Y5		
			All return at 1.10pm		
			In hall EYFS children sit side by side, facing forward. Other children eat their lunch at their own desk. Arrangements are in place to ensure that toilets do not become crowded by limiting the number of children or young people who use the toilet facilities at one time Toilets and sinks have been assigned to different classes. Children from the same class are only allowed in toilet block at one time. This is strictly monitored by staff.		
Staff use of communal areas/working with different groups. Use of supply teachers and temporary workers	Contracting coronavirus - staff pupils, visitors, parents/carers	Н	Staff have been allocated different toilets and kitchen facilities (see above). Cleaning and sanitising equipment have been provided and signage to remind staff to clean areas after themselves. Staff breaks are staggered to avoid congestion in staff rooms. Different areas assigned to different groups of staff. EYFS, KS1 and KS2 to allow for social distancing. Furniture arranged appropriately. Less staff in school. Plastic chairs used in staff food areas which are wiped down by staff after use. Only one staff member to be in kitchen area preparing food at one time. Communal plates etc have been removed and staff use their own equipment. Dishwasher has been taken out of use.	L	Offices and contact centres - Working safely during coronavirus (COVID-19) - Guidance

Measures are applied within shared offices and staff room(s) to implement social distancing. Non-essential staff to stay out of front office. Business Manager to work remotely at home as much as possible. Photocopier and phones in office to be used only by office staff.

Photocopiers and phones to be wiped down with sanitising wipes before and after use.

Keys stage and mobiles phones available for staff use.

Staff to stand at door to talk to headteacher in her office.

Clear use and cleaning guidance for staff toilets are in place to ensure they are kept clean and social distancing is achieved as much as possible. Staff to clean high touch areas after use.

Staff maintain 2m distance from pupils where possible (especially between adults and with older children). Face to face contact within 1m of anyone is minimised. Staff may wear face masks if wished.

Staff **should not** be in close contact with other staff, except in exceptional circumstances:

There are three categories of close contact • Direct face to face contact for any length of time • Within 1m for 1 minute or more • Within 2m for 15 minutes or more

All staff to wear 3 ply paper face masks when not in their own classroom eg in corridors, kitchen areas, toilets. They may only be removed for eating and

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			drinking.		
			Supply staff and other temporary workers can move between schools, but school leaders are to consider how to minimise the number of visitors to the school where possible: we use the same supply staff when possible. Supply staff must be briefed on school risk assessment and given an overview sheet. File of all risk assessments available in reception area. Temporary staff and visiting staff will be expected to comply with the school's arrangements for managing and minimising risk, including taking particular care to maintain distance from other staff and pupils. All temporary staff are provided with this information and this is done as soon as possible after the booking is confirmed. Review and implementation of longer term staff contracts/arrangements across a broader time period to minimise numbers of contacts.		
Outdoor education on-site and off-site visits	Contracting coronavirus - staff, pupils, public	Н	General control measures listed by this risk assessment are implemented as far as they are able to ensure that the risk of virus spread for both staff and children is as low as possible. The NCC Guidance for Outdoor Education - Schools & Establishments during COVID-19 for Planning Safe Activities is followed. Located within the Resources Section on the Evolve system under "Guidance". Educational Visit Coordinator & Heads receive policy guidance updates and actively check for updates on the Evolve system. At the present time the school will not be going on off site visits.	L	On site activities: Submission of an Evolve form is not required, however where risks are significant or are not already covered with another risk assessment the activity must be subject to a written risk assessment. Off-site activities: Submission of an Evolve form is required for all Off site visits. Note DfE and FCO advice and OEAP National Guidance.

			The children will not be attending swimming. To be reviewed December 2020.		
Play activities	Contracting coronavirus - staff and pupils	Н	Existing school play risk assessment has been reviewed against government advice and shared with staff.	L	
			Children play in class bubble zones on the yard and grass.		
			Break times are staggered (including lunch), so that children are not moving around the school at the same time.		
			Multiple cohorted groups do not use play equipment simultaneously. It is only used by separate groups, more frequently cleaned and checked between use of groups. For larger pieces of play equipment, where it is not possible to adequately clean this, this has been taken out of use including the Adventure Play.		
			Classes have their own collection of playtime equipment which is cleaned after each use.		
			Soft furnishings, soft toys and toys that are hard to clean have been removed from classrooms.		
			Grounds maintenance consulted and have been instructed to put paint markings on grass and yard to segment the children, instead of the current use of cones.		

Provision of school meals service	Contracting coronavirus - staff, pupils		The school kitchen is fully open, staffing dependant, and normal legal requirements will apply. Kitchen operations comply with the guidance for food businesses on coronavirus (COVID-19). Catering staff to maintain social distancing of 2 metres plus. No serving to children at hatch Catering staff are aware of the content of this risk assessment and the measures required for use of communal staff areas have been implemented e.g for toilets/staff room/changing rooms. New dinner staff advertised for and interviewed to enable easier, safer dinner service. The food is plated in the school kitchen by catering staff and only handed to dinner ladies by the school kitchen staff. Dinner staff assigned to specific bubbles. Meals to be eaten in classrooms to enable social distancing, except EYFS who eat in hall. Dinner staff to wear aprons and masks. Staff clean tables before and after food. Cutlery, glasses assigned to bubbles and given out to children.		
Provision of wrap around care/ after school care	Contracting coronavirus - staff, pupils	Н	After School Club closed during lockdown	L	Risk assessments have been written by Trinity Youth and provided to school for approval and can be provided to others on request.

Parents/carers	Contracting	Н	Routes, layouts and congregation points have been	L	
picking up/collecting	coronavirus -		reviewed and measures introduced to aid circulation so		
pupils from school	staff, pupils,		social distancing may be maintained.		
	public		Dropping off system and greeting process in place and		
			facilitates immediate hand sanitising at hand sanitising stations on arrival and then hand washing.		
			stations on arrival and their riand washing.		
			Due to reduced numbers, arrival time for all 8.55 and		
			departure 3.10pm		
			Nursery to operate normal working hours.		
			Staff briefed on the arrangements to be applied.		
			Children, young people, parents/carers are advised via		
			letter, email, text and Facebook:		
			 Not to enter the building if displaying any symptoms of coronavirus (COVID-19). 		
			Car park gates open to allow a wider entrance		
			for pedestrians into school. Cone in place to		
			stop traffic.		
			Of the designated pick up and drop off		
			protocols (time, location, process) to minimise		
			contact and children to enter and exit via		
			classroom doors		
			 Not to gather at entrances, gates or doors unless have pre-arranged appointments. 		
			Only one adult to drop off/pick up children		
			Parents to follow the current government		
			guidelines on who can and can't drop ff and		
			collect children (informal child care		
			arrangements)		
			School digital communications channels used to oppose and advise parents on protective		
			to engage and advise parents on protective steps being taken and associated		
			requirements.		
			2m marker lines drawn on yard and arrows to		
			show to keep to left. Parents advised to socially		
			isolate regularly on newsletters and Facebook.		

			 All adults on school site told to wear face masks and regular reminders on newsletters and Facebook. Only EYFS children/ parents to use that specific entrance and exit. Parents not to discuss issues with staff at door but to do so via notes or phones calls/ emails. 		
Use of School Transport (external provision only)	Contracting coronavirus - staff, pupils, transport provider	Н	Steps taken to ensure anyone who becomes symptomatic does not use School Transport. Regulations shared with appropriate parents Areas under lockdown are avoided unless travel into/out of that area is essential. The school encourages pupils to walk or cycle to school where possible. For some families, driving children to school may be a preferable option and will be accommodated where safe to do so. Children in our school who use taxi are brought to office by driver.	M	Note 1: Children who are allocated to a specific cohort/bubble in school are not required to utilise school transport in those cohorts only. Children from different cohorts may share the same transport providingstated control measures are put in place. Note 2:Children under the age of 3 should not wear face coverings. Children aged from 3-10 can wear face coverings if they are able to handle it as directed, but they are not required to. Stated measures to be reviewed upon publication of new guidance to local authorities on providing dedicated school transport that will build upon existing government guidance.
Staff travelling to and from work.	Contracting coronavirus, spread of virus	Н	Only use public transport if you have to; use alternative methods of transport where possible - car, bicycle, walking - maintaining social distancing where possible. Those using public transport are identified and encouraged to refer to governments safer travel guidance for passengers.	М	Review Guidance: How to wear and make a cloth face covering Coronavirus (COVID-19): UK transport and travel advice

			 When travelling by public transport: Wear a face covering when using public transport if you can (not for use whilst in school) - surgical masks not required. avoid rush hours and busy times if you can cover your cough or sneeze with a tissue, then throw the tissue in the bin follow advice on social distancing wash your hands often with soap and water for at least 20 seconds if soap and water are not available, use an alcohol-based hand sanitiser 		
Children who are non-compliant / displaying challenging behaviour	Contracting coronavirus - staff, pupils,	M	Children who are symptomatic do not attend school. Effective infection control strategies are in place including measures to minimise contact with those who become symptomatic whilst at school. Current school arrangements including behaviour policy, availability of trained staff and preventative approaches are reviewed/updated taking account of suggested school rules within Government Guidance. Policy communicated to staff, children/pupils and parents/carers. Behaviour policy has been amended and can be seen on school website. Those with challenging behaviour only remain in School where measures (e.g. behaviour management plan, workable de-escalation techniques, trained staff) are in place and there is certainty that they will be effective. Children with challenging behaviour have been identified and individual risk assessments written by SENCO. Support staff have been assigned to avoid conflict and situations known to increase anxiety and defensive behaviours and to support the child.	L	For further information visit: NCC Local SEND Offering 0-25 yrs. All risk assessments, behaviour crisis plans and EHCPs have been updated (as applicable) in line with the current COVID-19 situation. Where these are absent a person specific risk assessment is undertaken of those who pose a risk to others by virtue of known behaviours. Reviews relate to specific support staff and take steps to avoid conflict and situations known to increase anxiety and defensive behaviours. Advice has been given on the use of restrictive physical interventions by front line staff

			All schools have access to NCC SEN Support Services to accommodate and support learners with SEND who are attending. Provision includes support in reviewing and determining reasonable adjustments within plans for EHCP learners.		
Personal care activities	Contracting coronavirus or passing onto vulnerable or shielded children	Н	Social distancing is implemented where possible. Children who normally receive support from the special school nurse or children's community nurse will require an individual risk assessment. This assessment should include input from the parents/carers and healthcare professionals. Reference to any care tasks and specific PPE requirements for these tasks have been recorded on EHCPs and Care Plans and implemented. Training has been given to staff who have to support individual children. Inhalers- aerosol inhalers to be given in a well ventilated area, preferably through a spacer. Accompanying adult to wear a face mask. Any queries are directed to the school nurse. Staff know how to safely put on and take off PPE. PHE guidance on Putting on PPE; and Taking off PPE is followed by all staff undertaking personal care. PPE boxes in all classrooms and isolation room and spare equipment available. Staff told to replace PPE as necessary.	L	PPE requests/shortages in PPE are raised with the Schools Organisation and Resources Team. No additional PPE is generally needed other than that already identified via risk assessment. Specific PPE/training is required for staff providing personal care involving an aerosol generating procedure - advice is provided by the school nurse and risk assessment produced.
Use of hand sanitiser	Ingestion of hand sanitiser. Alcohol vapours ignited resulting	М	Always wash hands with soap and hot/warm water wherever possible. Where hand sanitizer is used, it contains a minimum of	L	Bulk supplies of alcohol gel are stored appropriately as flammable substances and the fire risk assessment has been updated

	in burns to hands		60% alcohol. It is kept out of the reach of children and used with staff supervision due to the risk of ingestion. A safety data sheet and COSHH risk assessment are in place for its use.		accordingly.
			When using alcohol based hand sanitisers make sure all liquid is evaporated before smoking, touching any electrical equipment or metal surfaces which may result in a static shock, or any other source of ignition.		
			Children should ideally not bring their own hand sanitisel to school and parents have been told this via newsletter and Facebook. The use of own sanitizer should be supervised by an adult.		
			External hand sanitising units outside classroom are for supervised use only.		
Insufficient cleaning/exposure to virus on objects/surfaces	Contracting coronavirus	Н	All cleaners required to continue to work their usually hours to ensure that school hygiene levels are maintained. Increased cleaning is taking place using standard cleaning products; additional cleaning hours/resources have been arranged with the priority being for frequently touched areas/communal areas and shared teaching spaces. Cleaning staff are briefed on the amended cleaning schedule, and records kept of cleaning undertaken. Cleaning occurs in the morning, dinnertime and after school. All high touch areas cleaned including door handles, desks, communal areas. Toilets are cleaned twice daily.	L	A supply of antibacterial wipes/alcohol gel is made available in school (including classrooms) to encourage staff/pupils to help maintain cleanliness in personal work areas. Cleaning products used in teaching areas etc are those normally used by cleaning staff - a safety data sheet and COSHH risk assessment are in place for each product. PPE requests/shortages in PPE are raised with the Schools Organisation and Resources Team.
			In particular objects and surfaces that are touched regularly are frequently cleaned and disinfected. This will include toys, books, desks, chairs, doors, sinks, toilets, light switches, play equipment etc. See https://docs.google.com/document/d/1zvt9DT6wfVlk0T		

3zAfHjPcVzDBY6Rad4 rfyM8b45 E/edit for Lego.

Steps are taken to limit resources that are taken home by staff and pupils. Marking policies have been reviewed with emphasis on the use of visualisers, selfmarking and verbal feedback. Staff wash hands/ sanitise if handling pupils' homework/books but advised not to if possible. Teachers to mark from the front. If deeper review of work is necessary eq assessment, work should be completed on pieces of paper so that the pare can be guarantined for 48-72 hours before marking and returning to children. Children's books should not be taken home. See new marking policy.

A review has been undertaken to remove soft furnishings, soft toys and toys/equipment that are hard to clean (such as those with intricate parts).

Classrooms are cleaned 3 times daily. Where rooms are shared (the hall), the room and equipment is cleaned between different group use. Bins for tissues are emptied throughout the day. Rooms are well ventilated with windows being kept open where possible. Where doors are propped open to aid ventilation, these are in line with fire safety and safeguarding requirements.

Signage and antibac spray/ wipes around school to inform staff to clean high touch staff areas after use: kitchen surfaces, telephones, toilet area, sinks.

Where there is a suspected or confirmed case of COVID-19 within the school, the school procedure for dealing with this scenario is implemented, which incorporates the PHE guidance on 'cleaning and waste' (ensure cleaning products used comply with this

Bleach should be avoided and a suitable alternative product(s) used. If schools are advised to use a bleach based product, only bleach sprays should be used. It's use must be strictly controlled and it must not be mixed with other cleaning products due to the risk of chlorine gas being liberated. The safety data sheet and COSHH risk assessment must be in place prior to use and shared with staff.

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			guidance). Staff wear disposable gloves and aprons as a minimum. Hands are washed with soap and water for 20 seconds when all PPE is removed. NCC PPE Risk Assessment Staff know how to put on and take off PPE correctly: PHE - Putting on PPE; PHE - Taking off PPE See also sections on Pupils and staff displaying symptoms of coronavirus whilst at school. A central supply area has been set up in stock cupboard of extra cleaning product supplies eg hand sanitiser, soap.		
Lateral flow device Covid testing carried out incorrectly. Weekly staff testing.	Transmission of Covid 19 virus	Н	The national guidance issued in relation to the COVID-19 testing programme in schools has been implemented: Link to Covid testing documentation/training Temporary and teacher training staff should be offered testing in the same way as wider school staff. A separate school specific risk assessment is in place to cover this activity.	M	[see NCC model risk assessment COVID-19 Testing Programme - this is based on the handbook and guidance mentioned previously but should be tailored to record specific arrangements in place at your school]
Staff displaying symptoms of coronavirus whilst at school	Others contracting virus.	Н	School follows the process detailed in the NCC flowchart "Managing Covid-19 in Northumberland Schools and settings" and complete the report form in relation to the symptomatic person (both for staff and pupils). Once test result is known the form should be updated with this information. Head Teacher / School Lead is notified immediately and the staff member is sent home. PHE guidance on self isolation is followed - Stay at Home. If they are seriously ill contact 999.	М	Ensure home and emergency contacts are up to date. A protocol is in place to cover this eventuality and has been shared with all staff who are clear on what action to take if someone becomes symptomatic whilst at school.
			Any members of staff who have helped someone with symptoms and any pupils who have been in close contact with them do not need to go home to self-isolate unless they develop symptoms themselves (in which case, they should arrange a test) or if the symptomatic		Staff requested to urgently access the <u>national test and trace</u> <u>programme</u> which is now operational and will involve direct discussion with those in close contact with a

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person subsequently tests positive (see below) or they have been requested to do so by NHS Test & Trace.

The affected area will be cleaned with disinfectant after someone with symptoms has left to reduce the risk of passing the infection on to other people.

Staff will inform the school as soon as they receive their test result (positive or negative).

Where the staff member tests negative, they can return to their setting when they are medically fit to do so following discussion with line manager and appropriate local risk assessment. Fellow household members can end their self-isolation. PHE staff return to work criteria must be applied

<u>PHE guidance</u> on action to be taken in these circumstances is adhered, along with the PHE guidance on 'cleaning and waste'.

First/Primary/Middle/ Secondary Schools
Where the staff member tests positive; based on advice from the NCC Public Health Team, close contacts should be identified and sent home and advised to self-isolate in line with Government Stay at Home guidance. The other household members of that wider class or group do not need to self-isolate unless the child, young person or staff member they live with in that group subsequently develops symptoms. If a close contact in a class or group that has been asked to self-isolate develops symptoms themselves within their isolation period they should follow guidance for households with possible or confirmed coronavirus (COVID-19) infection.

Confirmed cases of Covid-19 are recorded via ANVIL.

person who tests positive for Covid19. . The school has a small supply of home test kits which can be used in very exceptional cases (COVID-19): test kits for schools and FE providers)

<u>Letter from PHE and NHS Test and</u> Trace to school and college leaders

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			as they may be RIDDOR reportable. Further advice will be sought via NCC's Corporate Health and Safety team. PHE guidance on action to be taken in these circumstances is adhered, along with the PHE guidance on 'cleaning and waste'. PPE boxes in all classrooms and isolation room. A close contact can be: anyone who lives in the same household as someone with COVID-19 symptoms or who has tested positive for COVID-19 anyone who has had any of the following types of contact with someone who has tested positive for COVID-19 with a PCR test: face-to-face contact including being coughed on or having a face-to-face conversation within one metre been within one metre for one minute or longer without face-to-face contact been within 2 metres of someone for more than 15 minutes (either as a one-off contact, or added up together over one day) travelled in the same vehicle		
Pupils displaying symptoms of coronavirus whilst at school	Others contracting virus.	Н	Schools follow the process detailed in the NCC flowchart "Managing Covid-19 in Northumberland Schools and settings" and complete the report form in relation to the symptomatic person (both for staff and pupils). Once test result is known the form should be updated with this information.	М	Ensure emergency contacts are up to date. Out of hours contacts available via CPOMS. A protocol is in place to cover this
			Signs and symptoms DFE information shared with staff and parents via facebook and email regularly, and SLT		eventuality and has been shared with all staff who are clear on what action

agreed and circulated a signs and symptoms threshold.

Head Teacher / School Lead and parent/ carer is notified immediately and the pupil is sent home. School Transport is avoided. PHE guidance on self isolation is followed - <u>Stay at Home</u> If they are seriously ill they should contact 999.

If a child is awaiting collection, they will be moved to the meeting room where they can be isolated behind a closed door and they will sit on a plastic seat. If Meeting Room is unavailable they will sit in the area outside this and the external door will be opened. An adult will supervise the child. Any siblings will also be isolated and brought to the area to sit with the symptomatic child whilst they await collection. PPE is only required by staff caring for the child while they await collection in the following circumstances: (see also Symptomatic children action list for schools and Safe working in education, childcare and children's social care settings, including the use of personal protective equipment (PPE))

- a fluid resistant (type IIR) face mask should be worn if a distance of 2 metres cannot be maintained
- if contact is necessary, then disposable gloves, apron and a face mask should be worn
- eye protection (e.g. visor or goggles) if a risk assessment determines that there is a risk of fluids entering the eye, for example, from coughing, spitting or vomiting.

See which includes specifications for PPE to be used; this should be recorded in this risk assessment and your protocol)).

to take if someone becomes symptomatic whilst at school. Parent/carer is requested to urgently arrange a test for their child via the national test and trace programme and will involve direct discussion. with those in close contact with a person who tests positive for Covid19. The school has a small supply of home test kits which can be used in very exceptional cases (Coronavirus COVID-19): test kits for schools and FE providers) parents/carers should be asked to notify the school as soon as they receive the test result (positive or negative).

<u>Letter from PHE and NHS Test and</u> <u>Trace to school and college leaders</u>

Symptomatic children action list for schools (important - please note that in Northumberland support to schools is being provide by the NCC public health team rather than Public Health England/Health Protection Team)

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PPE will be worn by staff caring for the child while they await collection. (Mask, apron, gloves and, if coughing, visor)

Any members of staff who have helped someone with symptoms and any pupils who have been in close contact with them does need to go home to self-isolate unless they develop symptoms themselves (in which case, they should arrange a test) or if the symptomatic person subsequently tests positive (see below) or they have been requested to do so by NHS Test & Trace. The Council's public health team are notified of all symptomatic persons by emailing: publichealthincidentalerts @northumberland.gov.uk

They will wash their hands thoroughly for 20 seconds after any contact with someone who is unwell.

The area will be cleaned with disinfectant after someone with symptoms has left to reduce the risk of passing the infection on to other people.

Touch free thermometer purchased to help with recognising symptoms but this is not taken as a definite answer.

Where the pupil tests negative, they can return to their setting and the fellow household members can end their self-isolation.

Primary/Middle Schools

Where the pupil tests positive based on advice from the NCC Public Health Team, close contacts should be identified and sent home and advised with advice to self-isolate in line with <u>Government Stay at Home</u> <u>guidance</u>. for 14 days from the date the child became symptomatic. The other household members of that

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wider class or group do not need to self-isolate unless the child, young person or staff member they live with in that group subsequently develops symptoms. If a close contact in a class or group that has been asked to self-isolate develops symptoms themselves during their 14-day isolation period they should follow guidance for households with possible or confirmed coronavirus (COVID-19) infection.

Guidance on self-isolation has been put on Facebook and website.

<u>PHE guidance</u> on action to be taken in these circumstances is adhered, along with the PHE guidance on '<u>cleaning and waste</u>'.

Home test kits will only be offered in the exceptional circumstance that you believe an individual may have barriers to accessing testing elsewhere.

PPE boxes in all classrooms and isolation room

A close contact can be:

- anyone who lives in the same household as someone with COVID-19 symptoms or who has tested positive for COVID-19
- anyone who has had any of the following types of contact with someone who has tested positive for COVID-19 with a PCR test:
- face-to-face contact including being coughed on or having a face-to-face conversation within one metre
- been within one metre for one minute or longer without face-to-face contact
- been within 2 metres of someone for more than 15 minutes (either as a one-off contact, or added up together over one day)

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			travelled in the same vehicle		
Outbreak of Covid- 19 in local area or school resulting in partial of full closure of school/resumption of lock down		Н	The Northumberland Local Outbreak Prevention Plan will be instigated by the Director or Public Health. The Headteacher and governing body will fully cooperate with the process and follow advice from the NCC public health team/health protection team. Plans have been put in place to provide remote learning and FSM during a time of partial or full closure. All partial and full closure decisions will be taken by the HT and full governing body in conjunction and following guidance from NCC, the Diocese and Public Health.	L	The school has a plan in place to deal with partial or full closure of the school
Inadequate first aid provision	Serious injury or death First aider contracting coronavirus or spreading virus to others.	Н	A review of the first aid needs assessment has taken place to decide if sufficient appropriate cover can be provided for the activities which are being undertaken. First aiders rendering treatment continue to keep accurate records of who they have treated, bearing in mind the requirement to retain visitor contact information More staff are booked to be trained as first aiders. Jan 2021. Training to be done virtually. Rota arranged to ensure adequate first aid cover in school. First aiders assist at a safe distance from the casualty where possible and minimise the time they share a breathing zone. Where the casualty is able to, they may be directed to undertake specific treatments themselves (age dependent) e.g. applying a plaster,	L	Where First Aid at Work and Emergency First Aid at Work certificates expired on or after 16 March 2020 and staff cannot access requalification training because of coronavirus, staff may qualify for an extension up until 31 October 2020 or 6 months from date of expiry, whichever is later. All requalification training for these certificates should be completed by 31 March 2021. Staff must be able to explain why they haven't been able to requalify and demonstrate what steps they have taken to access the training, if asked to do so. See HSE guidance First aid during the coronavirus (COVID-19) outbreak

running a burn under cold water.

Where available, and appropriate, fluid resistant face mask, gloves, disposable plastic apron and disposable eye protection is used which should be kept in or next to first aid kits.

CPR

In respect of more serious cases where CPR may be required, the specific advice contained in the <u>Resuscitation Council UK</u> guidance should be followed particularly in relation to rescue breaths. No rescue breaths advised.

As chest compressions could produce aerosol spray, appropriate PPE should be worn i.e. fluid resistant surgical mask, gloves, apron and eye protection (goggles or visor) and a cloth placed across person's face. Full PPE must be worn.

A first aider should conduct a dynamic risk assessment of the situation they are faced with and apply appropriate precautions for infection control.

Further information is also contained in the Government publication: <u>Guidance for first responders</u> and others in close contact with symptomatic people with potential COVID-19

Staff First Aid attended first aid course and information about COVID CPR restrictions shared with all staff. (21/9/20)

All Care plans have been reviewed and updated. Requests for information, and reminders, including phone calls, have been sent out to all parents and plans adapted appropriately. Schools with early years and nursery facilities should apply the Government guidance in relation to paediatric first aid cover:

Early years foundation stage: coronavirus disapplications -GOV.UK (see section on paediatric first aid and requalification)

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Lack of communication with staff/parents/others	Confusion/mis- information resulting in breakdown of arrangements.	Н	Staff have been involved in the planning process for National Lockdown, including risk assessments, procedure if someone becomes symptomatic in school, policy reviews etc. These arrangements are to be kept under constant review, with staff invited to provide feedback. Emails of all staff have been gained and information sent out to all. Consultation with all staff and governors has been undertaken at all stages. Regular information sharing and communication with staff/ Governors. Use of IT software for virtual meetings, e.g. Google Hangouts. Parents are kept informed of changes in timings to the school day and the arrangements put in place by the school to comply with the government guidance to keep children safe via School Coms, text, newsletter and Facebook. The arrangements in place for children are shared with them in an age appropriate way.	L	Parents have access to the Covid19 Quick Guide checker - this is available on the school's webpage and has been brought to the attention of parents. (this includes advice when returning from another Country; under national lockdown rules international travel is not allowed except for certain legally permitted reasons)
Increased staff home working & use of Display Screen Equipment (DSE)	Musculoskeletal problems arising from incorrect postures	М	NCC <u>bulletin</u> on homeworking and DSE use is made available to staff. This follows HSE <u>guidance on homeworking</u> , including the principles of good DSE use is followed. NCC <u>DSE policy</u> is available to staff.	L	

	Stress and	М		L	Stress risk assessment reviewed.
Uncertainty due to the unprecedented nature of the pandemic Maintaining staff wellbeing and mental health Staff and children more vulnerable when delivering Remote Learning and communicating with parents/ children who are working from home.	anxiety arising through uncertainty, lack of control and reduced contact		Regular information sharing and communication. Use of IT software for virtual meetings, e.g. Google Hangouts. Shared distribution of workload through Teachers working in Year Groups to support Remote Learning. TAs to cover classes when necessary to allow staff in classes to complete Remote Learning Tasks. Staff to follow Remote Learning Guidelines and policy. Regular communications are in place between staff and Managers. Staff also have access to all shared information/documentation. Governing Body are involved with decision making in relation to measures in place where appropriate. The school has an open door policy		Supporting Emotional and Mental Health - Information for Schools. Telephone support & counselling Wellbeing guide for staff working in schools and trusts Resources for school employees - wellbeing.docx
Pupil/ parents uncertainty surrounding attendance/return to school/ self isolation Provision and support for Vulnerable pupils	Stress and anxiety impacting themselves and staff	M	Good communication of Covid19 controls measures/arrangements to parents and pupils provides reassurance on attendance or return to school. Publishing risk assessment on school webpage. Parents have the opportunity to discuss concerns with school staff via phone, email, Seesaw, Google Classrooms, Tapestry, SENCo, parental support officer. • their physical and mental wellbeing Where vulnerable pupils (such as those who have a social worker or an education health and care (EHC) plan) are self-isolating, arrangements are in place to keep in contact with them, offer pastoral support, and check they are able to access education support.	L	The government has recently launched the Wellbeing for Education Return programme, which will provide training and resources for teachers and staff in all state-funded schools to respond to the wellbeing and mental health needs of children and young people as a result of coronavirus (COVID-19). The training provides practical examples to support staff, children and young people within a school. Supporting Emotional and Mental Health - Information for Schools.

and SE Parent need a Laptop worker techno Work s Risk as Meetin Regula and or Droppi suppor Activel Parent and ke Weekly addres or who Parental consi Provision of pa suppor engage addres linked s suppor	set according to targets within the EHCP assessments completed weekly ags attended for those with Social Care are contact with outside agencies via calls agencies agen	
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COVID Safety Precautions Overview- General (To be shared with all staff including supply staff) 1. All staff must read the school opening risk assessment and weekly update sheet regularly (staffshare/ COVID) where full detail can be found. 2. All staff must social distance from each other and avoid close contact: 3. There are three categories of close contact • Direct face to face contact for any length of time • Within 1m for 1 minute or more • Within 2m for 15 minutes or more 4. Staff must socially distance themselves from children as much as is feasibly possible (eg teach from front of class.) It is accepted that this is not always possible with younger children, especially in EYFS. 5. All staff asked/strongly advised to wear (unless they are exempt) a minimum of 3 ply face coverings, whether paper or cloth when not in their classroom or workspace (this includes corridors, kitchen spaces (except when eating or drinking), ICT suite, green room, Key Stage shared areas) 6. All staff, including EYFS, strongly advised to wear some type of face covering, eg face shield, when working with children. 7. Staff to follow the guidance attached below: Face masks must: o cover both nose and mouth o not be allowed to dangle around the neck o not be touched once put on, except when carefully removed before disposal • o be changed when they become moist or damaged o be worn once and then discarded - hands must be cleaned after disposal To dispose of waste such as face coverings or PPE from people with symptoms of coronavirus:o put it in a plastic rubbish bag and tie it when full o place the plastic bag in a second bin bag and tie

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it
o put it in a suitable and secure place marked for storage for 72 hours-
waste should be stored safely and securely and
away from children, storing for 72 hours minimises
risk to waste operatives and does not require a
dedicated clinical waste collection in the above
circumstances.
8. All staff to wear unless they are exempt) a minimum
of 3 ply face coverings when children are arriving
and leaving
9. All staff to optionally wear face masks outside with
children at dinner and playtimes as children from
other bubbles may approach them.
10. Staff to give feedback/ do marking from front of
class as much as possible eg whole class group
marking (maths, SPAG etc), whole class or group
marking by asking children to identify and purple
pen work associated with the success criteria eg
circle your full stops. Work to be assessed/ quality
marked must be done on pieces of paper that can
be quarantined before marking and giving back to
children.
Only one person at a time is to be in a kitchen area
preparing food, similarly small rooms such as
resources cupboard.
Staff are responsible for sanitising kitchen touch
areas after use and wiping down surfaces.
3. Staff responsible for wiping down chairs they have
sat on them in food areas 4. Staff must use their own set of crockery, cutlery etc
5. Staff need to provide their own tea, coffee, milk etc
as the coffee fund will not be running at this time.
6. Staff should not enter any classroom that they are
not working in
7. Staff to have a tray outside or just inside classroom
door as an in and out tray
8. Only the photocopier in the ICT suite to be used by
staff, one at a time. Photocopier in office to be
moved and used only by office staff, HT and DHT

and EYFS. (EYFS, HT and DHT to wear masks.) If bulk copying needs done the request needs to be sent to office staff via email. 9. No staff to enter office except HT, office staff, DHT. (HT and DHT to wear masks). Staff can stand at door to speak to office staff if absolutely necessary but emails/ phone calls preferable. 10. No staff to enter HT office 11. Mobile phones available in meeting room and resources cupboard to be used by staff as necessary or KS phones to be used (must be wiped down before and after use) 12. Classroom/ office/staff room/ ICT suite etc windows and internal doors must be open at all times. External door must be open in KS2 area and KS1 areas during dinner play and morning playtimes. Windows to be opened in green room. (SLT to monitor communal areas daily) External doors must only closed before the parents arrive when the site is insecure eg after a PE lesson. 13. Staff to supervise use of mobile sanitising stations. There will be one per pair of KS1 and KS2 classrooms except Y3/4. None for EYFS. Martin to put out and bring in daily. However, if he is unavailable, the class teacher needs to do this if can be done safely. Please can unit to be wiped down between classes by staff. 14. PPA to be held virtually. If going home, staff should do so before their dinner to minimise staff in eating areas. 15. Staff meetings to be held virtually from either classrooms or home 4.00pm Wed. 16. Staff briefing on a Friday morning to be virtual from classrooms at 8.30am prompt. (Same invite as WOWs.) 17. Staff to go home from school as soon is as feasibly possible. 18. TA briefing to be held virtually by PT weekly which offers the opportunity for TAs to feed back. 19. SLT meetings to be held, on most occasions, virtually from classrooms 3.30pm Mon.

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 20. Children from Year 1 to enter and exit hall via outside entrance, next to Y2 cloakroom, to avoid crossing through Y2 cloakroom area, weather permitting. 21. Children must not use adventure play equipment 22. Children must work in their classrooms as much as possible and any external tables assigned to a class including EYFS children. 23. At playtime staff ensure that classes must be sectioned into different play areas by use of cones until grounds maintenance put markings on yard. 24. Kitchen staff- Only a maximum of 2 staff can be serving at hatch at one time, wearing masks and gloves 25. All dinner staff to wear gloves, aprons and face coverings (unless they are exempt) when handling food. 26. Thrive not to be held in Thrive room as crossing bubbles with EYFS. 27. Library assigned to Year 2 for groups, green room KS2 only. After use staff need to ensure that tables and chairs are cleaned or isolated until they can be cleaned. 28. NHS app: Staff are advised to disable the contract tracing function on the app in school (at their discretion), as the app will not give a true picture of close contacts. https://www.gov.uk/government/publications/use-of-the-nhs-covid-19-app-in-schools-and-further-education-colleges/use-of-the-nhs-covid-19-app-in-schools-and-further-education-colleges 29. EYFS staff to monitor that only parent/ carers of EYFS children can use that entrance and exit. No 	
the-nhs-covid-19-app-in-schools-and-further- education-colleges/use-of-the-nhs-covid-19-app-in- schools-and-further-education-colleges 29. EYFS staff to monitor that only parent/ carers of EYFS children can use that entrance and exit. No	
other parents should be passing through that way. 30. QR code to be put in porch to be used by visitors entering the school building. 31. Toilet hand dryers to be turned off but extractor fans and lights to be left on. SLT to check daily. 32. The names and age (child or adult) of any person who has tested positive for coronavirus is completely confidential and to share it with any	

person other than those who need to know (ie close contacts) contravenes GDPR. 33. Teachers and pupils should not use the same chairs in a classroom, especially fabric ones eg for PPA, supply etc. I recommend that all fabric chairs are removed and replaced with plastic chairs. 34. Keyboards and computer mice need to be wiped down between use with anti-bacterial wipes. The computer must be shut down and turned off at the wall first. The wipe must be rung out if too wet. Also, proper hand hygiene protocols must be adhered to before and after using shared devices to minimize disease transmission. 35. All classes to prominently display a timetable of hygiene procedures and lesson time in their classroom for class cover use eg supply 36. Supply teachers to be given a copy of this sheet and asked to read it. 37. Supply of clean and used pens

Document History

Useful Links:

Government/Public Health England Advice: https://www.gov.uk/coronavirus / Coronavirus (COVID-19): guidance for schools and other educational <u>settings</u>
 HSE Advice: <u>https://www.hse.gov.uk/news/coronavirus.htm</u>

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- NCC Guidance: http://staff/Communications/Coronavirus-information.aspx
- Northumberland Education: http://northumberlandeducation.co.uk/coronavirus/
- DFE Advice: DfE.coronavirushelpline@education.gov.uk
- NCC PPE Risk Assessment; NCC Staff Risk assessment
- NCC Health and Safety Team webpage
- Local Authority Scenario Guidance for Covid-19 Infection, Protection and Control
- NCC Control of Infection Policy
- Public Health Q&A for Teachers and Parents
- NCC Corporate Health and Safety Advice FAQs for School Head Teachers
- Corporate H&S Briefing Note 10/7/2020
- Northumberland Covid19 Dashboard
- Q&A Videos from PHE for School Staff
- Local Restrictions tiers What you need to know

Schools open during Covid-19 - Corporate Health and Safety Advice

Item	Nature of change	Date of Update
Staff displaying symptoms of coronavirus whilst at school	Removal of reference to daily serial testing. Schools with year 7 and above should revert to previous protocol of self isolation.	21/01/2021
Pupils displaying symptoms of coronavirus whilst at school	Removal of reference to daily serial testing. Schools with year 7 and above should revert to previous protocol of self isolation.	21/01/2021
Inadequate first aid provision	Updated text on extensions to first aid certificates.	21/01/2021

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Outdoor education on-site and off-site visits	Update with advice against undertaking of educational visits.	21/01/2021
Prevalence of mutant Covid19 strain (VUI-202012/01) in the community	Working with smaller groups. CV staff/pregnant workers to work from home (where possible). Special school provision. Removal of requirement to have a specific risk assessment in place for staff living with CEV individuals (historic requirement relating to obsolete guidance)	13/01/2021
Inadequate testing/maintenance and fire safety arrangements during the covid19 pandemic	If only using part of school due to reduced numbers ensure fire doors are kept operational at all times.	13/01/2021
Contact with others who may have Coronavirus	Removal of requirement to have a specific risk assessment in place for staff living with CEV individuals (historic requirement relating to obsolete guidance). Link added to guidance on pregnant workers. Link to e-bug covid website added.	13/01/2021
All teaching/classroom activities; early years, primary and secondary	Updated text on wraparound care. Link to Active Northumberland activities for children being educated at home.	13/01/2021
Use of supply teachers and temporary workers	Updated text on temporary/teacher training staff.	13/01/2021
Use of School Transport (external provision only)	Updated text on school transport provision during lockdown – maintain sufficient provision to maximise social distancing.	13/01/2021
Lateral flow device Covid testing carried out incorrectly	Temporary and teacher training staff should also be offered testing.	13/01/2021

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Pupils displaying symptoms of coronavirus whilst at school	NCC Public Health team will not contact schools with the results of a PCR test – parents/carers should notify the school of results.	13/01/2021
Lack of communication with staff/parents/others	Link to guidance that includes advice when returning from another country. International travel is not permitted under lockdown rules.	13/01/2021
Prevalence of mutant Covid19 strain (VUI-202012/01) in the community	New section. National lockdown rules in place from 5/1/2021. CEV to work from home. CEV pupils to be educated from home.	07/01/2021
Contact with others who may have Coronavirus	Updated guidance on pregnant staff over 28 weeks.	07/01/2021
All teaching/classroom activities; early years, primary and secondary	Link to school guidance for local and national restrictions for physical education and sports.	07/01/2021
Lateral flow device Covid testing carried out incorrectly	New section.	07/01/2021
Staff displaying symptoms of coronavirus whilst at school	Removal of 14 day isolation guidance and redirect to up to date Government advice. Asymptomatic mass testing arrangements added. Schools to update their own risk assessment to reflect the status of the national testing programme.	07/01/2021
Pupils displaying symptoms of coronavirus whilst at school	Removal of 14 day isolation guidance and redirect to up to date Government advice. Schools to update their own risk assessment to reflect the status of the national testing programme.	07/01/2021
Activity / Useful Links	Link added to 'local restriction tiers' guidance. Heads to familiarise themselves with rules.	01/12/2020

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Contact with others who may have Coronavirus	Update on CEV staff/pupils under local tier restrictions who can now return to school.	01/12/2020
Use of shared learning spaces by different cohort (bubble) groups and teaching of practical activities	Update on performances under local tier restrictions. See also H&S FAQ document.	01/12/2020
Pupil uncertainty surrounding attendance/return to school/self isolation	Update on vulnerable pupil support arrangements whilst self isolating.	01/12/2020
Contact with others who may have Coronavirus	Updated guidance on CEV individuals. In relation to staff employed by the County Council, to comply with government advice a decision has been made by the Council's Executive Team that all CEV staff must work from home. CEV pupils to be educated from home. Change to the definitions which make an individual CEV (chronic kidney disease (stage 5) and adults with Downs Syndrome now included).	17/11/2020
All teaching/classroom activities; early years, primary and secondary	Updated guidance on sport and physical activity. Link added to wrap around provision and extra-curricular activity guidance.	17/11/2020
Use of School Transport (external provision only)	Updated guidance on ventilation on home to school transport. Link added to the updated 'Autumn term - transport for schools' guidance.	17/11/2020
Pupils displaying symptoms of coronavirus whilst at school	Link added to 'Safe working in education, childcare and children's social care settings' guidance.	17/11/2020
Parents/carers picking up/collecting pupils from school	Link added to animation aimed at parents. Advice for child minders collecting/dropping off pupils from different households.	17/11/2020

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Personal Care Activities	New guidance for those schools carrying out aerosol generating procedures (AGP)	17/11/2020
Inadequate testing/maintenance and fire safety arrangements during the covid19 pandemic	Link added to H&S FAQ document - new information on fire drills.	02/11/2020
Inadequate Ventilation	New section based on updated CIBSE ventilation guidance (Oct 2020) and updated government guidance on schools fully opening. Further information can be found in the H&S FAQ document. Note regarding heating systems moved into this section from the section above.	02/11/2020
Contact with others who may have Coronavirus	Update on face coverings. Link added for wrap around provision guidance. Link added to model pregnant workers risk assessment - this should be completed in conjunction with the CV/CEV assessment.	02/11/2020
All teaching/classroom activities; early years, primary and secondary	Update on wrap around provision and extra-curricular activity.	02/11/2020
Staff use of communal areas/working with different groups and Use of supply teachers	Update on shared staff areas.	02/11/2020
Outdoor education on-site and off-site visits	Non-NCC establishment advice wording updated.	02/11/2020
Use of School Transport (external provision only)	Advice on face coverings updated - these are now mandatory for those in year 7 and above. Schools should support school transport team/providers in helping with compliance issues on wearing face covering.	02/11/2020
Pupils displaying symptoms of coronavirus whilst at school	Advice on PPE requirements updated (rather than hyperlinking to government guidance on specification for PPE it is documented)	02/11/2020
Outdoor education on-site and off-site visits	Wording regarding insurance arrangements.	29/10/2020

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Inadequate testing/maintenance and fire safety arrangements during the covid19 pandemic	Renamed from 'School re-opening following partial or full closure and lack of statutory testing/maintenance' as schools are now fully open and wording changed to reflect this. Update on wall mounted fan convector coil heating systems.	07/10/2020
Contact with others who may have Coronavirus	Link to 'EHCP Planning Tool' added.	07/10/2020
Use of School Transport (external provision only)	Update in respect of NCC School Coronavirus (COVID-19) advice regarding use of face coverings.	07/10/2020
Staff displaying symptoms of coronavirus whilst at school	Update in respect of process for reporting cases. Link added for NCC flowchart for reporting covid cases.	07/10/2020
Pupils displaying symptoms of coronavirus whilst at school	Update in respect of process for reporting cases. Links added for NCC flowchart for reporting covid cases and 'Symptomatic Children Action List.'	07/10/2020
Outbreak of Covid-19 in local area or school resulting in partial of full closure of school/resumption of lock down	Advice to be sought from NCC's public health team/health protection team.	07/10/2020
Lack of communication with staff/parents/others	Link added for 'Parent Quick Guide Checker.'	07/10/2020
Uncertainty due to the unprecedented nature of the pandemic	Links added for staff support and a free counselling helpline.	07/10/2020
Pupil uncertainty surrounding attendance/return to school	Link added for pupil emotional and mental health support.	07/10/2020
<u>Useful Links</u>	New section, previously listed under 'Additional Information'. Links to the 'Northumberland Dashboard' and 'Q&A videos from PHE' added.	07/10/2020
Contact with others who may have Coronavirus	Link updated to guidance for special schools and other specialist	09/09/2020

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	settings - Annex EHC Plans.	
<u>Activity</u>	Link added for 'Schools Full Opening' guidance.	07/09/2020
School re-opening following partial or full closure and lack of statutory testing/maintenance	Guidance withdrawn.	07/09/2020
Contact with others who may have Coronavirus	Link added for clinically/clinically extremely vulnerable generic staff risk assessments. Updated info on clinically/clinically extremely vulnerable pupils and link added to model risk assessment. Updated info on face coverings and link added to generic face covering risk assessment.	07/09/2020
All teaching/classroom activities; early years, primary and secondary	Guidance withdrawn and replaced with 'Schools Full Opening' guidance.	07/09/2020
Use of shared learning spaces by different cohort (bubble) groups and teaching of practical activities	Updated guidance on sports and music activities. Updated guidance on science practicals from CLEAPSS.	07/09/2020
Parents/carers picking up/collecting pupils from school	Guidance withdrawn.	07/09/2020
Use of School Transport (external provision only)	Minor update to align more closely with guidance text relating to grouping on school transport, wearing of face coverings and social distancing.	07/09/2020
Children who are non-compliant / displaying challenging behaviour	Guidance withdrawn.	07/09/2020
Personal care activities	Guidance withdrawn.	07/09/2020
Staff displaying symptoms of coronavirus whilst at school	Updated advice regarding a staff member testing positive. Link added to a letter from PHE to all school leaders.	07/09/2020
Pupils displaying symptoms of coronavirus whilst at school	Updated advice regarding a pupil testing positive. Link added to a letter from PHE to all school leaders.	07/09/2020

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Pupil uncertainty surrounding attendance/return to school	Link to the 'Wellbeing for Education Return Programme' added.	07/09/2020
Contact with others who may have Coronavirus	Updated links to model school risk assessments for CV/CEV staff and pupils. Minor wording changes and removal of link to withdrawn government document (changes are in red text)	25/8/2020
General	Some re-ordering of hazards (rows) to achieve better flow.	30/07/2020
Additional information	New/updated additional documentation	30/07/2020
School re-opening following partial or full closure and lack of statutory testing/maintenance	Minor wording changes. Review fire risk assessment.	30/07/2020
Inadequate safety management documentation (policies, risk assessments etc)	New section.	30/07/2020
Contact with others who may have Coronavirus	Staff/children living with someone who is shielding can now return. Updated guidance for Clinically Extremely vulnerable children and staff - mostly able to return to school. Model school specific risk assessment template for vulnerable/extremely vulnerable staff returning will be available early August. Visitor information to be retained and kept for 21 days. Specific guidance on hand washing requirements for children. Information on face coverings.	30/07/2020
All teaching/classroom activities; early years, primary and secondary	Amended wording in hazard column. Updated guidance on cohort/bubble group sizes,social distancing, classroom arrangements, including layout. Some text moved to new section below.	30/07/2020
Use of shared learning spaces by different cohort (bubble) groups and teaching of practical activities	New section - some control measures moved from previous section.	30/07/2020

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Use of communal areas - toilets, corridors, sports halls, dining hall, outdoor spaces	Minor changes. Use of staff areas moved into separate section. Reference to practical lessons moved into separate section. Additional text added for use of dining hall (see also new section on provision of school meals)	30/07/2020
Staff use of communal areas/working with different groups and Use of supply teachers	New section pulling together measures for staff areas and to record arrangements for temporary and visiting staff.	30/07/2020
Outdoor education on-site and off-site visits	Updated to illustrate requirement for EVCs and Heads to monitor Evolve for policy and guidance updates.	30/07/2020
Provision of school meals service	New section. Ensure arrangements in place are applied to kitchen facilities.	30/07/2020
Use of School Transport (external provision only)	Updated arrangements regarding more children accessing transport.	30/07/2020
Staff travelling to and from work	Minor amendment and link to government guidance	30/07/2020
Personal care activities	Reference to care activities involving aerosol generating procedures and clarification that no additional PPE generally needed other than that normally identified via risk assessment.	30/07/2020
Use of hand sanitizer	Reference to skin friendly skin wipes (confirmed with NCC public health that these should contain alcohol to be as effective as sanitiser). Bulk storage arrangements for hand sanitiser (updated fire risk assessment).	30/07/2020
Insufficient cleaning/exposure to virus on objects/surfaces	Updated government guidance on cleaning and waste (15 July). Ensure cleaning schedule is in place which cleaners are briefed on and records are kept of cleaning undertaken.	30/07/2020
Staff displaying symptoms of coronavirus whilst at school	Clarification on isolation of bubble groups. Requirement to notify NCC public health team of all <u>symptomatic</u> persons. Removal of specific self isolation periods as this is liable to change (currently	30/07/2020

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	changed from 7 to 10 days) - schools should keep up to date with the latest requirement.	
Pupils displaying symptoms of coronavirus whilst at school	As above.	30/07/2020
Outbreak of Covid-19 in local area or school resulting in partial of full closure of school/resumption of lock down	New section.	30/07/2020
Inadequate first aid provision	Updated guidance based on HSE advice. Government advice for schools is that no PPE is needed, however, based on HSE advice if PPE is available it should be used.	30/07/2020
Pupil uncertainty surrounding attendance/return to school	New section.	30/07/2020
Activity and People at Risk	Information of how updates have been incorporated and updated link to all school related government guidance added. Amended text regarding need to review risk assessment.	05/06/2020
Additional Information Section	Amendment. NCC Corporate Health and Safety Advice - FAQs for School Head Teachers, link to vulnerable staff risk assessments (including BAME) and Public Health Q&A for Teachers and Parents	05/06/2020
School re-opening following partial or full closure and lack of statutory testing/maintenance	Amendment. Update to explain in more detail the required checks/testing. Note regarding cleaning. Additional information on fire evacuation procedures/fire drills.	05/06/2020
Contact with others who may have Coronavirus. Inadvertent transmission to others	Amendment Para on staffing levels. Link to BAME risk assessment added. Revision to wording in "Children" section (no change to arrangements). Shielding households - slight amendment to	05/06/2020

	wording. Link to updated SEND guidance. Recommendation to provide lidded bins/tissues. Social distancing advice in offices/reception. Hot/warm water required for hand washing (see H&S FAQ). Reinforcement that only essential visitors are permitted access to school.	
Unable to achieve social distancing	Amendment. Staff role in health/hand hygiene arrangements. Changes to early years spaces requirements and group sizes. Secondary Schools are only permitted to have ¼ of yr. 10 and yr. 12 cohort in school at any one time. Rotas permissible in secondary schools. Some other minor textual changes.	05/06/2020
Use of communal areas	Amendment. Update regarding assemblies. Updated guidance on PE activities from AfPE.	05/06/2020
Parents/carers picking up/collecting pupils from school	Amendment Queuing system/greeting process for parents. New links to government guidance added.	05/06/2020
School Transport	New section	05/06/2020
Staff travelling to and from work.	New section	05/06/2020
Children who are non-compliant / displaying challenging behaviour	New section	05/06/2020
Use of hand sanitiser	Clarification on use of alcohol based hand sanitiser and need to have safety data sheet and COSHH risk assessment in place. (See also Health and Safety FAQ document for further information)	05/06/2020
Insufficient cleaning/exposure to virus on objects/surfaces	Amendment. Update regarding taking resources home and marking homework.	05/06/2020

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Staff displaying symptoms of coronavirus whilst at school	Amendment. Requirement to have protocol in place for those who become symptomatic on premises. Update on test and trace procedure and process for staff who test negative for Covid-19. Public Health cleaning posters have been withdrawn	05/06/2020
Pupils displaying symptoms of coronavirus whilst at school	Amendment. Note regarding avoidance of School Transport added. Requirement to have protocol in place for those who become symptomatic on premises. Public Health cleaning posters have been withdrawn.	05/06/2020
Inadequate first aid provision	Removal of appointed person as minimum - trained first aider recommended due to increase in numbers. Link to FAQs added.	05/06/2020
Lack of communication with staff/parents/others	New section	05/06/2020